

## POLICY COMPANY FOR ENVIRONMENT AND SAFETY

In its design activity and production and sale of household and catering items and small furniture, Alessi spa considers irrenounceable the safeguard principles of 'safety and workers' dignity and Environment observance.

For that reason Alessi S.p.A. is seriously engaged to develop, to produce, to distribute and market products reducing , in realization time and the end of their life, Environment impact and to always assure in all activities and in its own production places , the safeguard of worker Safety and Health.

Our business engagement is addressed to:

1. To built and keep alive an organizational structure in keeping with requirements to UNI EN ISO 14001:2015 and BS OHSAS 18001:2007 rules, considering Environment protection, health workers and work safety as integral part of Company decisional process.

The integrated management system, is the tool that ALESSI spa has defined for the achievement of its purposes. The integrated system is included in the Organisational, Management and Control which also includes the code of ethics pursuant to Legislative Decree, 231/2001 adopted on 12.12.2011 and subsequently amended on 07.11.2017

2. To assure the observance of National and local rules about Health and Work Safety and Protection of Environment.
3. To value all safety and health risk and all environment aspects associated to working activity.
4. To improve constantly the firm services both the prevention of accidents and occupational diseases and the check of environment aspects and prevention of pollution.
5. To pursue improvement aim directed to:
  - to reduce accident risk both for workers and for everybody stays in work area
  - to reduce environment impact due to own activities; to reduce our quantity of produced waste, to reduce water consumption and energy.
6. To awaken and educate the staff about Health and Work Safety and Protection of Environment, promoting a responsible behaviour and the mentality of prevention of accidents and Environment protection.
7. To sensitize own suppliers to Health and Safety protection and to Environment aspects due to their activities.
8. To check possible emergency situations and their operation in according with specific procedures and programmed plans of intervention.
9. To execute internal audit to check own performance about Health and Work Safety and Environment Protection, to pursue a constant improvement.
10. To communicate own Environment and Safety Policy to interested parties.

Rev. 09, March 16<sup>th</sup> 2018

Managing Director  
Marco Pozzo